

Supplier Code of Conduct

Statement of Expectations

Sustainability is important to Eastland Group, which is why we are committed to working with our suppliers to positively influence our supply chain.

This Supplier Code of Conduct (Code) outlines the expectations we have of our suppliers, their suppliers or sub-contractors, in the areas of ethical business, social responsibility, health, safety and wellbeing, and the environment.

Ethical business

We expect our suppliers to:

- Conduct themselves with integrity in accordance applicable laws, regulations and ethical standards
- Be transparent about their ethical practices and impacts

Social responsibility

We expect our suppliers to:

- Uphold relevant labour standards with respect to all employees, agents and sub-contractors
- Demonstrate awareness of their social impact and actively engage with local communities

Health, safety and wellbeing

We expect our suppliers to:

- Comply with their health, safety and wellbeing obligations, and all applicable laws, regulations and standards
- Have systems in place which ensures that everyone goes home from work safe and well in both a physical and mental sense

Environment

We expect our suppliers to:

- Comply with all applicable environmental laws, regulations and standards
- Use less and waste less by adopting practices that minimise the impact on the environment
- Measure and monitor their greenhouse gas emissions

It is our intent to enable and support suppliers to review their approach to sustainability and to make changes that will benefit their business, and ours, as well the community and the environment.

Appropriate documentation which supports a supplier's conformity with this Code should be available on request. Suppliers who cannot demonstrate progress toward conformity with our expectations will be viewed less favourably in future contract opportunities.

For more information please contact us at sustainability@eastland.nz

