Health and Safety Policy

Eastland Group specialises in regional infrastructure which includes the operation of regional airport, shipping port, electricity generation and distribution and transmission networks.

Purpose

The purpose of the Health and Safety Policy is to ensure Eastland Group sites are safe, healthy and enjoyable places for everyone who works on them or visits them.
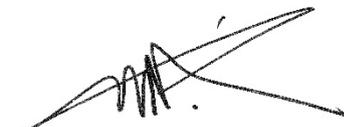
Policy

At Eastland Group, we work together to make sure everyone gets home safely, every single day.

Our "Safety happens here" slogan is much more than a tagline. It describes our commitment to a culture where safety is not-negotiable. Our goals are zero harm, and the ongoing improvement of health, safety and environmental performance well above the level required for compliance.

Together we achieve safe, healthy, and enjoyable workplace environments through:

- Compliance with our obligations under all relevant legislation and regulations, as well as company operational policies, standards, plans and procedures.
- Development, communication and monitoring of measurable health and safety objectives and performance standards in all work areas.
- Resourcing health and safety activity and initiatives.
- Maintaining facilities, plant and equipment in safe condition.
- Ensuring hazardous substances and materials are safely managed across their lifecycle
- Provision of appropriate health, safety and environmental training, supervision and resources to workers.
- Ensuring our workers know their safety responsibilities and have the tools, capability, information and resources to maintain a safe and healthy environment.
- Identifying critical risks that exist in each business sector and arise as a result of our operations, environment, or equipment and take appropriate steps to eliminate or minimise these.
- Monitoring and reporting on critical risks and the effectiveness of the relevant controls.
- Recognising additional hazards and managing the risks associated with operating major hazard facilities.
- Informing workers, third parties, visitors and the public of these hazards/risks and impacts that may cause potential harm to people, our business and/or our environment.
- Promoting safety reporting processes which support workers to raise safety concerns.
- Completion of accurate investigations into all reported incidents, injuries and near misses and sharing the learnings with all stakeholders to reduce the likelihood of reoccurrence.
- Ensuring that continual improvement occurs through ongoing engagement and participation opportunities with workers and communication, consultation and coordination with key stakeholders and third parties.
- Providing support to assist employees with a safe return to work following an illness or injury.

Recognising that health, safety and environmental performance contributes to overall organisational and business performance.

Matt Todd
Group Chief Executive

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