

Health and Safety Policy

Purpose

The purpose of the Health and Safety Policy is to ensure Eastland Group sites are safe, healthy and enjoyable places for everyone who works on them or visits them – employees, customers, suppliers, stakeholders and members of the public.

Policy

At Eastland Group, we work together to make sure everyone gets home safely, every single day.

Our “Safety happens here” slogan is much more than a tagline. It describes our commitment to a culture where safety is not-negotiable. Our goals are zero harm, and the ongoing improvement of health, safety and environmental performance well above the level required for compliance.

Together we achieve safe, healthy, and enjoyable workplace environments through:

- Compliance with our obligations under all relevant legislation and regulations, as well as company operational policies, standards, plans and procedures.
- Development and communication of measurable health and safety objectives and performance standards in all work areas.
- Resourcing health and safety activities to allow targets to be met.
- Maintaining facilities, plant and substances in safe condition
- Provision of appropriate health, safety and environmental training and resources to employees and contractors.
- Identification, assessment and control of hazards and adoption of an approach which aims to eliminate or reduce risks to an acceptable level.
- Recognising additional hazards and managing the risks associated with operating major hazard facilities.
- Informing employees, contractors, visitors and the public of these hazards and impacts that may cause potential harm to people, our business and/or our environment.
- Completion of accurate investigations into all reported incidents, injuries and near misses, and sharing of the learnings with all stakeholders to reduce the likelihood of reoccurrence.
- Ensuring that continuous improvement occurs by ensuring ongoing consultation and communication with employees and contractors takes place to reinforce safe behaviours.
- Recognising that health, safety and environmental performance contributes to overall organisational and business performance.



Matt Todd

Group Chief Executive

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